District Developed Discipline Procedures for Non-compliance of Safety Protocols

Recognizing that students will be returning to bricks and mortar on November 3rd; thereby increasing the density in schools and the district-wide capacity, in this pandemic, to 55%, it is necessary to make sure that measures are in place to minimize putting others at risk. To that end, a special discipline committee was established to put a protocol in place that is supported by District Policy 5500.

Students who are not in compliance with our safety protocols will be subjected to the following:

1st **Incident/Infraction** – "Failure to comply with established requirements for student health, safety, and welfare, including dress code and safety protocols" (*Policy 5500 - #13 Under Infractions Requiring Informal Consequences*)

Informal Consequences -

• Conference with parent and student addressing the risk involved to the school community. Follow up conference with "A written warning or reprimand to a student and parent(s)/ guardian(s) from the teacher, or Principal. (Policy 5500 - Letter 'B' Under Consequences for Informal Infractions)

2nd Incident/Infraction –

- "Behavior that is inappropriate or detrimental to the welfare or safety of other students, including fighting on school grounds or on a school bus, at a school bus stop or while participating in a school-sponsored function or activity." (Policy 5500 #6 Under Infractions Requiring Formal Consequences)
- "Failure to correct repeated misconduct as described under Infractions Requiring Informal Consequences." (Policy 5500 #8 Under Infractions Requiring Formal Consequences)
- "Repeated failure to comply with established requirements for student health, safety and welfare, including dress code and safety protocols." (*Policy 5500 #21 Under infractions Requiring Formal Consequences*)

Formal Consequence –

- "If the circumstances warrant, a student may receive an informal consequence for a formal infraction." (Policy 5500 Letter 'I" Under Consequences for Suspension or Expulsion.) The informal consequence based upon the discussion of the group is supported by the following:
- Student will be subjected to a 45-day Placement or less in the Digital Academy, at the discretion of the Principal (Length of stay is based upon the totality of the circumstance, grade level and age of the student.)
- Student will be placed on attendance, behavior and academic contracts.
- *Failure to comply with contracts may result in student being recommended for a suspension or expulsion. Per Policy 5500, suspension and expulsion are formal consequences and will be employed *"only after parental/guardian assistance and all available school and support services have been unsuccessful in dealing with the student misconduct"*.
- Prior to a recommendation for expulsion, parents/guardians will have an option to enroll their child in Homeschool, Leon County Virtual School, Florida Virtual School or Private School.
- Student should be coded with an OFI for the duration of the time that they are in DA.